



# IntelloACE

## Sustainability Policy

At IntelloACE, we believe that true progress can only be achieved through a balanced approach that integrates environmental stewardship, social responsibility, and economic resilience. As a consultancy committed to advancing quality, environment, health, and safety solutions, we recognize our responsibility to contribute to sustainable development and support our clients in building a more resilient and inclusive future.

We are committed to embedding sustainability into our strategy, operations, and services. Our commitments include:

- Integrating environmental, social, and governance (ESG) considerations into decision-making, project delivery, and partnerships.
- Reducing our own environmental footprint through resource efficiency, low-carbon practices, and sustainable procurement.
- Supporting our clients in adopting sustainable practices aligned with international frameworks such as the UN Sustainable Development Goals (SDGs), IFC Performance Standards, and national climate commitments.
- Promoting inclusivity, diversity, and equity within our workforce and in the communities we serve.
- Ensuring respect for human rights, fair labour practices, and safe working conditions across our operations and supply chain.
- Encouraging innovation, digital solutions, and evidence-based approaches that drive positive social and environmental impact.
- Building partnerships that create shared value for clients, employees, suppliers, and society at large.
- Setting measurable sustainability objectives, monitoring progress, and continually improving our performance.
- Maintaining transparency and accountability by openly communicating our sustainability commitments and progress to stakeholders.

This policy applies to all IntelloACE employees, projects, and services. Leadership is responsible for ensuring the resources and direction to achieve these commitments, while every employee is expected to contribute to our sustainability goals. The policy will be reviewed regularly to ensure its continued relevance and effectiveness.

**Sajida Khalid**  
Chief Executive Officer

**Warisha Azam**  
Chief Operating Officer